

## Role Description: **Children & Younger Youth Worker**

**Context** - St Mark's is a vibrant, multi-cultural local community church in the heart of North West London with a vision to 'Live and Share the Love of Jesus' through worshipping God wholeheartedly, growing in faith continually, loving each other sincerely, leading people to Jesus sensitively and blessing our communities generously. The church currently has a membership of more than 280 people with a Sunday morning service attendance of 150-250, of which 50-80 are children and youth. The role of the '**Children & Younger Youth Worker**' is to build and grow the church's ministry to young people ages 0-14 enabling them to flourish as individuals and live out the church's vision.

### Role

1. **Church Leadership**
2. **Sunday School**
3. **Younger Youth Group**
4. **All-Age Services**
5. **Special Events**
6. **Local Schools**

### Responsibilities

1. **Church Leadership**
  - i. Together with the Vicar, Church Council, Staff Team, and other ministry leaders, the Children & Younger Youth Worker is involved in leading the church forward and implementing its vision.
2. **Sunday School**
  - i. Oversee and develop the church's Sunday School (currently four groups) during 10.30am service alongside the volunteer group Leaders and wider volunteer team;
  - ii. Support, encourage, train and nurture the current Sunday School volunteer Leaders and Helpers;
  - iii. Identify, recruit, train, and nurture new volunteer Helpers;
  - iv. Implement fun and engaging Christian teaching and activity programs across all groups;
  - v. Ensure resources including toys and craft activities are kept in good order, up to date and refreshed;
  - vi. Be a pastoral point of contact for children, parents and families;
  - vii. Ensure all necessary DBS checks and St Mark's safeguarding policy is implemented alongside the church's Safeguarding Officer.
3. **Younger Youth Group**
  - i. Oversee and develop the church's weekly term time Friday night Younger Youth Group (ages 11-14);
  - ii. Identify, recruit, train, and nurture the volunteer Leaders and Helpers;
  - iii. Implement a fun and engaging program of Christian teaching and activities, games and social trips;
  - iv. Ensure resources are kept in good order, up to date and refreshed;
  - v. Be a pastoral point of contact for the youth, parents and families;
  - vi. Ensure all necessary DBS checks and St Mark's safeguarding policy is implemented alongside the church's Safeguarding Officer.
4. **All-Age Services**
  - i. Develop inclusion of children and youth in services alongside the Vicar and Worship Pastor.
  - ii. Oversee development of the All-Age Worship Action Team.

## 5. Special Events

- i. To oversee and implement children and younger youth work and involvement at other church events and activities including any holiday camps, the church Weekend Away and Christmas Fair.

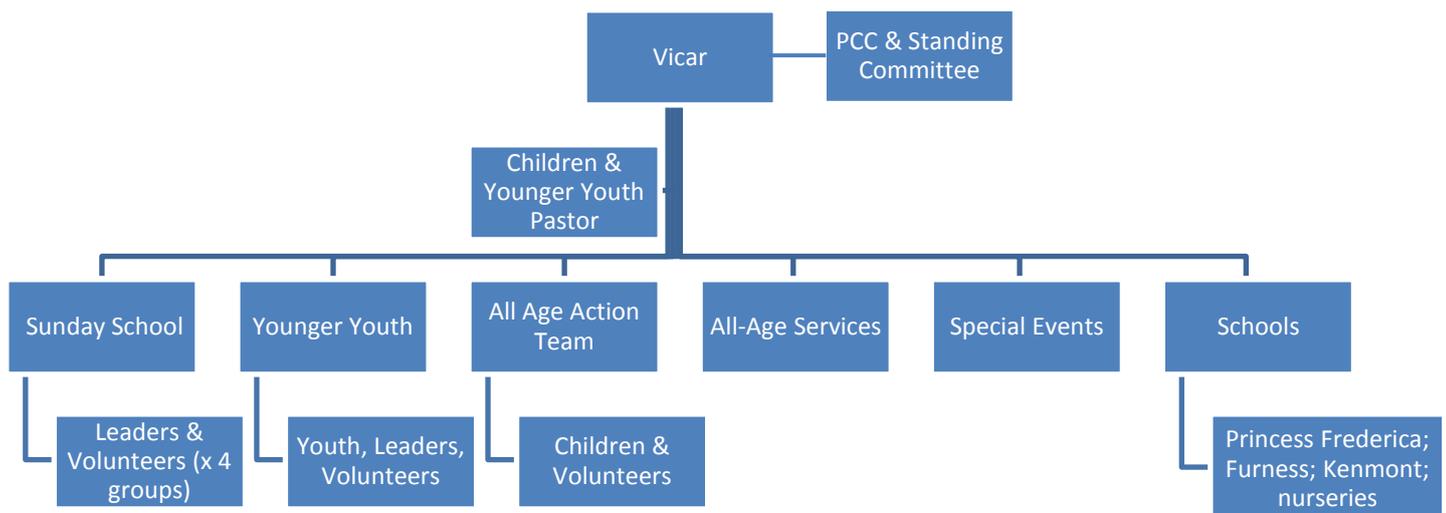
## 6. Local Schools

- i. Further develop existing links and opportunities with parish primary schools (Princess Frederica, Furness Road, Kenmont) and local nurseries. Take assemblies, occasional RE lessons, hosting services at St Mark's for Christian festivals and other visits.

## Person Specification and Values

- i. A sense of God's calling to the church, role and community
- ii. A heart for St Mark's Church and its vision and a desire to see it implemented
- iii. Be or become a full worshipping member of St Mark's
- iv. Experience of working with children of different ages and backgrounds
- v. Good ability at leading and managing teams of volunteers
- vi. Self-motivated and an ability to take initiative
- vii. Ability to communicate the Christian faith in a fun, relevant and engaging way for children
- viii. Good organisational skills and comfortable working within a team environment
- ix. Flexible and open to ideas and suggestions
- x. Good IT skills
- xi. Be committed to personal spiritual growth
- xii. Warm, fun, energetic, approachable and easy going personality

## Children & Younger Youth Worker Ministry Structure



**Terms of Service** - This position is a three year full time appointment subject to an initial six month trial period. Part-time or job-share options will be considered. The working hours allocated for this position are 40 hours per week. Set hours include a 1-2hr staff meeting on Tuesday mornings, 3hrs on Friday evenings during term time for Younger Youth Group, 3hrs on Sunday mornings to oversee 10.30am Sunday School and service. Remaining hours to be taken flexibly in agreement with the Vicar but normally Tuesday-Friday 9.30am-5.30pm. Days off are Saturday and Monday. You will be required to work at Christmas & Easter. Holiday entitlement is 33 days (including bank holidays), of which a maximum of 8 can be Sundays. Your line manager will be the Vicar of the Parish.

**Hours:** 40hrs per week - days off normally Saturday & Monday.

**Salary:** £23-25,000 per annum - there is currently no pension provision for this post.  
Open to discussion regarding part-time role or job-share.  
Subject to enhanced DBS clearance.

**Application:** Email the Vicar, Olly Ryder (olly@saintms.co.uk), with a CV (including the names and contact details of two references) and a Covering Letter outlining your interest in the role.

**Closing Date:** 12pm, Wednesday 10 June, 2015

**Interviews:** 9.30am-1pm, Wednesday 17 June, 2015